



Fort Kent Police Department
416 West Main Street
Fort Kent, Maine 04743

Fort Kent Police Department

(1) Immediate Vacancies

The Fort Kent Police Department is seeking a qualified, motivated, and community-oriented individual for the position of Police Officer. The position offers a comprehensive benefits package including competitive wage, and wage step increases.

Requirements and Qualifications: Applicants must be certified as a full-time police officer by the Maine Criminal Justice Academy or have successfully completed Phase I and Phase II of The Law Enforcement Pre-Service Training Program. Applicants must be able to successfully complete medical, psychological and polygraph examinations, pass an extensive background investigation and may need to meet the Maine Criminal Justice Academy Physical Fitness Standard.

Benefits: Employee and family medical health coverage (single plan at no cost, family 90/10 covered), Dental, Eye, and income protection offered, paid vacation, earned paid leave, holiday pay, personal days, sick leave,

Retirement: MainePERS (Plan 1C/ 20 years/ 50% percent/ No age) and Maine Start (deferred compensation program).

Wages: Rate of pay will be \$24.75 up to \$27.46 plus night shift differential and educational stipend. A lateral entry at the Police Chief's discretion is available based upon training and experience.

Longevity/ Retention bonus: 1-5 years (1,000 yearly), 6-10 (2,000 yearly), 11-15 (3,000 yearly), 16-20 (5,000 yearly).

Work Schedule: 2-2-3 Work Schedule

Individuals with honorable military experience, an Associate's Degree or greater, or certified Maine Criminal Justice Academy graduates with current police certification are encouraged to apply. Preference will be given to candidates who are certified law enforcement officers (blue pin) or those who have successfully completed all phases of the Maine Law Enforcement Pre-Service Training Program (green pin).

A SIGN ON BONUS OF \$2500 FOR MCJA GRADUATES WILL BE OFFERED WHICH WILL BE PRORATED OVER 2 YEARS.

Persons with questions are urged to contact Chief Michael DeLena at 207-834-5678 or email police chief@fortkent.org. Applications can be obtained at the Town of Fort Kent website, or by contacting Chief Michael DeLena at the above email address.

To apply please submit a cover letter, resume, and employment application to: Fort Kent Town Office 416 West Main Street, Fort Kent, Maine. ATTN: Suzie Paradis, Town Manager Phone 207-834-3090

The Town of Fort Kent is an Equal Opportunity Employer

Phone: (207) 834-5678

email: policechief@fortkent.org